

BUSINESS UNIT PROFILE



IMP

— INTERNATIONAL —
MARITIME PROFESSIONALS INC

From findings to readiness.

Marine assurance,
technical consultancy,
operational support,
and maritime capability
development.

PRACTICAL ASSURANCE. MEASURABLE READINESS. STRONGER EXECUTION.

International Maritime Professionals Inc. | A COMPASS Marine Services Company

One ecosystem for readiness, assurance, and capability.

International Maritime Professionals Inc. (IMP) is a specialized marine services company providing marine assurance, technical consultancy, operational support, and maritime capability development to shipowners, ship managers, tanker operators, charterers, underwriters, and other maritime stakeholders.

As an affiliate of COMPASS Training Center Inc., IMP extends the COMPASS ecosystem beyond maritime education by delivering practical, standards-driven marine services that support safe, efficient, and compliant vessel operations. Leveraging the expertise of experienced maritime professionals, the company provides independent technical guidance and operational solutions tailored to the evolving needs of the maritime industry.

IMP was established in response to the growing demand for practical and reliable expertise in vessel operations, technical management, statutory and industry compliance, vetting preparedness, shipboard execution, and owner-side project supervision. Its services are designed to help clients identify operational gaps, manage risks, strengthen management systems, and enhance the performance of both shipboard and shore-based teams.

At IMP, we are committed to delivering professional, responsive, and value-driven marine services that contribute to safer operations, regulatory compliance, and the long-term success of our clients.



Our Purpose

As an affiliate of COMPASS Training Center Inc., International Maritime Professionals Inc. operates within the shared Vision and Mission of the COMPASS Group while serving a distinct role as its marine assurance, technical consultancy, and operational support arm.

IMP helps maritime organizations transform findings into readiness through audits, inspections, technical supervision, management system reviews, onboard training, and professional development programs. By combining technical expertise with operational experience, IMP supports shipowners, managers, and maritime stakeholders in strengthening compliance, improving operational performance, managing risks, and promoting a culture of safety and continuous improvement.

Through this strategy, IMP creates a practical bridge between professional training, operational readiness, and maritime technical support.

COMPASS VISION

To be the most trusted partner in training, assessment, and compliance, raising standards of competence, safety, and excellence across industries.

COMPASS MISSION

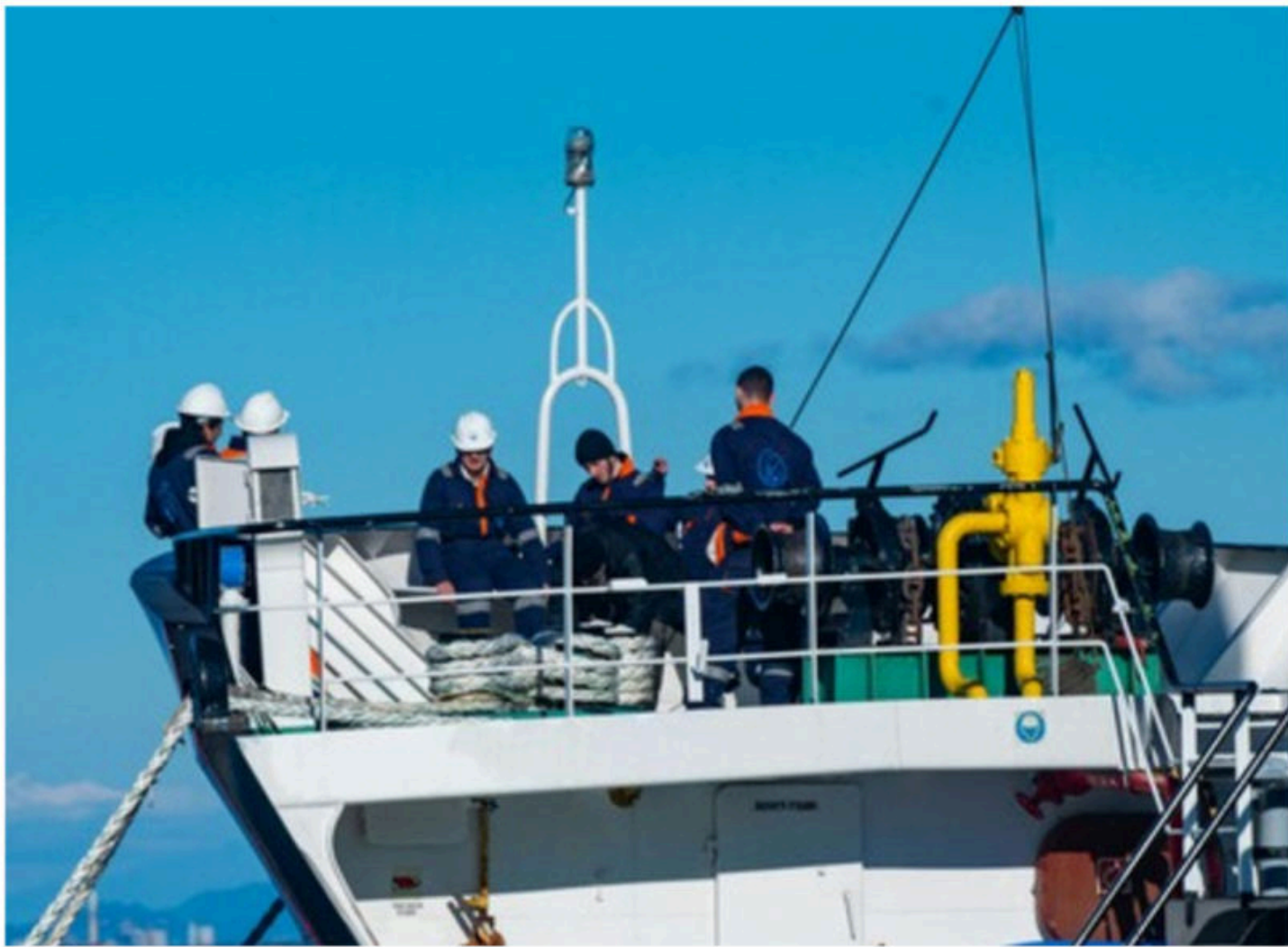
To serve professionals, organizations, and communities through quality, globally recognized training, assessment, and compliance services that strengthen capabilities, protect lives, and prepare people for a changing world.

Standards-driven service. Practical readiness. Client-centered support.

Turning findings into readiness.

Marine service findings only create value when they lead to clearer decisions, stronger execution, and practical corrective action.

IMP helps clients connect technical observations with operational context, risk priorities, and capability support for shipboard and shore-based teams.



01 People

Shipowners, managers, superintendents, vessel crews, underwriters, charterers, and technical teams requiring reliable assurance and support.

02 Tasks

Audits, inspections, technical supervision, PMS review, vetting readiness, cargo and underwater survey work, and capability development.

03 Systems

ISM, SMS, TMSA, SIRE, PMS, MLC, STCW, Class, Flag, quality systems, and client-specific operational requirements.

The outcome is not only a report. It is better readiness, clearer action, and stronger operational discipline.

HOW WE WORK



IMP creates a practical bridge between professional training, operational readiness, and maritime technical support.

A connected portfolio for maritime readiness.

IMP provides services across three connected areas that allow clients to identify gaps, manage technical risk, and build stronger vessel and team capability.



Marine Assurance and Compliance Support

Structured audits, surveys, inspections, and readiness reviews that help clients prepare for commercial, technical, and compliance demands.

Technical Services and Owner-Side Assurance

Independent technical support for vessel condition assessment, PMS readiness, dry dock execution, repairs, retrofits, commissioning, and project monitoring.

Maritime Capability Development

Onboard and shore-based programs that strengthen operational, technical, assurance, and leadership competence.

CORE SERVICE CLUSTERS

- Vessel surveys and inspections
- Pre-SIRE, RightShip, CDI, and charterer vetting readiness
- SIRE 2.0 integrated gap analysis
- Shipboard operational, technical, and behavioral audit
- TMSA-based management audit
- Third-party manning and recruitment audit
- PMS monitoring, implementation, and management support
- Owner’s technical supervision and assurance
- Cargo and bulk cargo survey
- Ultrasonic survey
- Underwater survey
- Hull and propeller cleaning
- Onboard training programs
- Ship superintendency training and development
- Advanced maritime assurance and leadership programs

Marine assurance and compliance support.



Independent advisory reviews that help clients identify gaps, manage risk, and prepare for commercial, technical, and compliance demands.

Vessel Surveys and Inspections

Condition, risk, insurance, P&I, technical readiness, on-hire/off-hire, machinery, damage, and operational review support.

Pre-SIRE, RightShip, CDI, and Charterer Vetting Readiness

Preparation support, evidence review, observation closure, repository organization, and follow-up verification.

SIRE 2.0 Integrated Gap Analysis and Compliance Verification

Company-level and shipboard advisory review of SMS, PMS, training systems, evidence, procedures, and vessel implementation.

Shipboard Operational, Technical, and Integrated Behavioral Audit

A practical assessment of how systems, procedures, technical conditions, and personnel performance come together onboard.

TMSA-Based Management Audit

Management system review and risk-focused advisory support for owners, underwriters, insurers, and risk committees.

Third-Party Manning and Recruitment Audit

Independent review of recruitment, manning, documentation, crew competence, deployment records, and agency controls.

Scope, findings, evidence, and intended use are defined before each engagement.

Technical services and owner-side assurance.

IMP provides independent technical support for vessel condition assessment, maintenance readiness, dry dock execution, repairs, retrofits, commissioning, and project monitoring.



PMS Monitoring, Implementation, and Management Support

PMS monitoring, cleanup, backlog review, evidence verification, audit readiness, monthly status reporting, and optional onboard validation.

Owner’s Technical Supervision and Assurance

Owner-representative support for newbuilding, dry dock, repairs, overhauls, refits, retrofits, commissioning, trials, punch lists, and project reporting.

Cargo Survey

Inspection and documentation of cargo condition, quantity, handling, loading, discharge, and related operational requirements.

Bulk Cargo Survey

Support for dry bulk operations, including quantity verification, condition assessment, loading and discharge monitoring, and cargo documentation.

Ultrasonic Survey

Non-destructive ultrasonic testing and thickness measurement for hull structures, tanks, piping, and other vessel components.

Underwater Survey

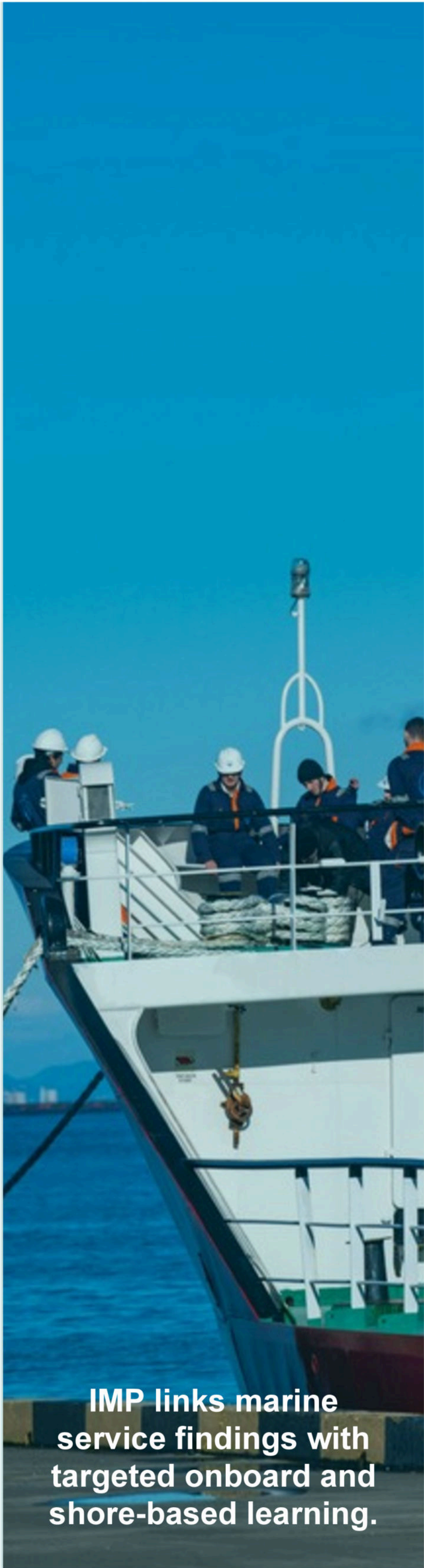
Inspection of hull, propeller, rudder, sea chests, and related components using qualified divers or remotely operated equipment, subject to required approvals.

Hull and Propeller Cleaning

Underwater cleaning support to remove marine growth from hull surfaces and propellers, helping maintain vessel efficiency and reduce performance loss.

These services help clients verify cargo condition, assess vessel integrity, maintain hull performance, monitor technical work, and support better decisions during critical vessel operations and projects.

Capability development and expertise.



Onboard and Onshore Training Programs

Targeted shipboard and shore-based learning aligned with operational gaps, audit findings, safety requirements, company training matrices, and system implementation needs.

Ship Superintendency Training and Development Program

A structured program for maritime professionals transitioning into or developing in shore-based roles such as superintendent, fleet manager, technical officer, or management-level support personnel.

Advanced Maritime Assurance and Leadership Programs

Future programs may include internal auditing, incident investigation, root cause analysis, behavioral competency assessment, CSO, DPA, and senior maritime governance and assurance courses.

TEAM PROFILE

IMP operates through a core leadership team and a vetted network of maritime and technical professionals.

- Licensed Master Mariners, Chief Engineers, marine auditors, technical superintendents, project supervisors, engineers, and specialist consultants
- Sea and shore-based experience with ISM, SMS, TMSA, SIRE, PMS, MLC, STCW, and related systems
- Project-related expertise in marine engineering, mechanical engineering, electrical engineering, naval architecture, underwater inspection, ultrasonic testing, and cargo survey
- Structured reporting, operational risk assessment, and practical corrective recommendations



PRACTICAL MARINE SERVICES FOR REAL-WORLD OPERATIONS.

Discuss Your Requirements with Our Maritime Team

Whether your organization is preparing for vetting, assessing vessel condition, strengthening PMS implementation, planning a dry-docking project, or developing shipboard and shore-based capabilities, IMP can work with you to identify the appropriate services and solutions tailored to your operational needs.

PROFESSIONAL SCOPE NOTICE

IMP provides independent advisory, technical support, and capability development services. It does not replace statutory inspections, Classification Society surveys, Flag State functions, Recognized Organization functions, or official certification processes unless separately and formally authorized through appropriate written arrangements.

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Build a targeted program around the tasks, equipment, standards, and performance evidence your workforce needs to operate safely, competently, and in compliance.

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