



SETTING YOU IN THE RIGHT DIRECTION

Five business units. Six training and
capability arms. Three branches.
One standards-driven COMPASS ecosystem

BUILDING COMPETENCE ACROSS INDUSTRIES

Maritime

Offshore

PeopleSkills

Technical

CSI

IMP

Since 2009, COMPASS has grown from a maritime training center into an integrated Philippine training, assessment, compliance, capability-development, marine-assurance, and community-impact ecosystem.

Through realistic facilities, qualified professionals, documented quality systems, connected services, and a client-centered approach, COMPASS helps people and organizations build competence, strengthen safety, meet requirements, and prepare for a changing world.

ONE COMPASS, MANY CAPABILITIES

Our story, direction, and shared promise

Founded in 2009, COMPASS Training Center began with a clear purpose: to provide affordable, high quality, and globally aligned training for Filipino seafarers. From its maritime roots, the organization steadily expanded in response to the changing needs of industry, building a broader training ecosystem that now serves offshore operations, human performance and soft skills development, industrial and technical workforce capability, and public safety and emergency preparedness.

Today, the COMPASS Group delivers competency based training, assessment, certification, and customized learning solutions across its branches in Manila, Cavite, and Iloilo. Supported by realistic training environments, digital systems, and client focused service, COMPASS continues to grow through its longstanding commitment to uncompromising excellence, continuous innovation, and meaningful service to both individuals and organizations

Corporate Milestones

How COMPASS Grew

- **2009 to 2011** - Founded by maritime professionals and built on standards alignment, quality systems, and the goal of making credible seafarer training more accessible.
- **2012 to 2019** - Expanded through industry partnerships, type-specific maritime offerings, opening of Iloilo Branch, offshore capability building, and the development of a more advanced practical training branch in Silang, Cavite.
- **2020 to 2025** - Strengthened digital systems, broadened regional reach, refreshed the brand, formalized PeopleSkills, launched Technical Skills, and established the COMPASS Safety Institute as the group's resilience and public safety arm.
- **2026 to 2029** - Establishment of the International Maritime Professionals Inc., (IMP), the COMPASS Group Foundation Inc., and the adoption 3-year strategic roadmap for the COMPASS Group.

AT A GLANCE

2009

Established

ISO

9001:2015 Certified

3

Key Sites

5

Business Units

210+Listed Courses &
Services**60,000+**Trainees per year
across units**400+**employees & staff
across branches

As COMPASS expands its reach, this Vision and Mission provide a shared direction for the Group, guiding how each business unit grows, serves, and creates impact with purpose and consistency.

VISION

To be the most trusted partner in training, assessment, and compliance raising standards of competence, safety, and excellence across industries.

MISSION

To serve professionals, organizations, and communities through quality, globally-recognized training, assessment, and compliance services that strengthen capabilities, protect lives, and prepare people for a changing world.

OUR CORE VALUES

	Commitment -	We devote ourselves to achieving local and international recognition through accreditation, certification, and approval in order to keep our training programs at par with global standards.
	Openness -	We embrace change and challenge ourselves to continuously raise the bar of excellence in providing quality training and assessment.
	Mastery -	We strive for continual improvement in our management systems and development of qualified personnel as drivers of change in mastering our craft in people development.
	Professionalism -	We exercise professionalism in all our dealings with clients, business partners, guests, and employees.
	Adaptability -	We innovate and adjust quickly to new conditions in order to deliver results for clients and business.
	Sustainability -	We commit to decisions that protect people, strengthen communities, and steward resources so training today does not compromise tomorrow.
	Safety and Security -	We prioritize safety and security for both our clients and employees.

THE COMPASS TRAINING AND CAPABILITY ECOSYSTEM

Six market-facing arms. One coordinated ecosystem.

From maritime training to operational assurance, COMPASS provides connected solutions for competence, compliance, safety, technical performance, leadership, and organizational readiness.

COMPASS Maritime

2009

Standards-based competence for global seafarers.

STCW and MARINA training, tanker and IGF programs, management-level courses, ECDIS, simulators, assessments, distance learning, and compliance support.

COMPASS Offshore

2019

Prepared people. Safer operations. Stronger readiness.

OPITO-approved offshore safety, survival, CA-EBS, H2S, rigging, lifting, emergency management, confined-space, working-at-height, and customized practical training. GWO capability is in development.

COMPASS PeopleSkills

2023

The human side of performance.

Leadership, communication, teamwork, customer service, workplace culture, mental wellness, resilience, anti-harassment, immersion, and customized programs.

COMPASS Technical Skills

2024

Applied competence for industry.

Crane operation, lifting, welding, hydroblasting, machining, fitter and ratings development, TESDA assessments, trade testing, and customized technical training.

COMPASS Safety Institute

2025

Guiding safety. Empowering resilience.

NFPA-based HazMat, firefighting, technical rescue, confined space, structural collapse, airport and heliport firefighting, workplace safety, and scenario-based facility use.

International Maritime Professionals

2026

From findings to readiness.

Vessel surveys, inspections, audits, technical supervision, onboard training, ship-superintendency development, incident investigation, root-cause analysis, and marine assurance support.

COMPASS
MARITIME

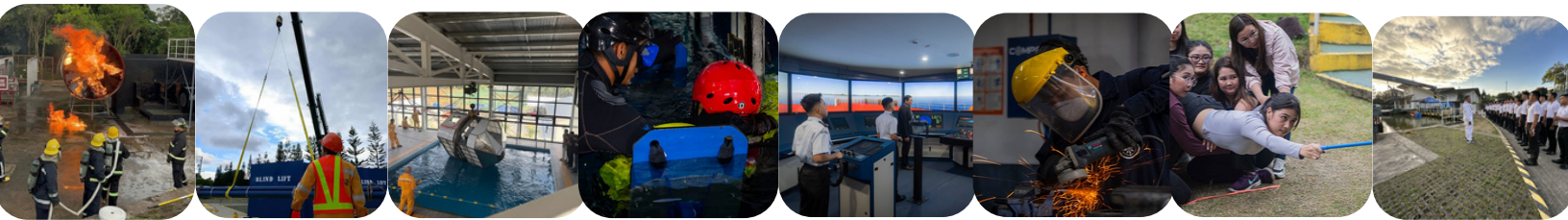
COMPASS
OFFSHORE

COMPASS
PeopleSkills

COMPASS
TECHNICAL SKILLS

COMPASS
SAFETY INSTITUTE

IMP
— INTERNATIONAL —
MARITIME PROFESSIONALS INC
— A COMPASS Marine Services Company —



THE COMPASS ADVANTAGE

Why organizations and professionals choose COMPASS

01

INTEGRATED SOLUTIONS

Six specialized training and capability arms, one corporate foundation, and connected support services enable coordinated capability development

02

REALISTIC TRAINING ENVIRONMENTS

Simulators, survival and rescue areas, live-fire facilities, workshops, technical spaces, and scenario-based practice support applied learning

03

STANDARDS-DRIVEN QUALITY

ISO quality systems, regulatory approvals, industry standards, documented processes, and controlled claims support reliable delivery

04

TOTAL CLIENT EXPERIENCE

Admissions, registrar, QA and compliance, customer care, coordination, lodging, meals, hydration, shops, and transport work as one service system.

05

COMPETENCY-CENTERED DELIVERY

Programs focus on performance, judgment, practical skill, and operational readiness, not attendance alone.

06

PHILIPPINE REACH WITH GLOBAL ALIGNMENT

Branches in Manila, Cavite, and Iloilo connect local accessibility with international standards and industry requirements.

SELECTED STANDARDS, ACCREDITATIONS, AND PARTNERSHIPS



JOIFF



BRANCHES, FACILITIES, AND COMMUNITY IMPACT

Three Locations, One Integrated Training Ecosystem

COMPASS combines urban accessibility, realism-based practical environments, and regional reach across its three main locations. Each branch plays a distinct role in delivery while remaining connected through one brand, one service culture, and one standards-driven approach

COMPASS | MANILA

The Manila branch serves as the group's city-based innovation and coordination hub. It anchors simulator-supported maritime training, classroom programs, fast-turnaround compliance support, PeopleSkills workshops, and core corporate functions. Facilities include simulator rooms, a full mission bridge, a mini bridge, engine room and ECDIS training areas, classrooms, and easily accessible client-facing spaces.



COMPASS | CAVITE

The Silang, Cavite branch is the group's realism-based practical training site. It supports maritime, offshore, technical, and safety delivery through open-air classrooms, a lifeboat driving lagoon, sea survival training pool, firefighting simulation building, safe mooring facility, helideck, crane operation area, industrial practice spaces, and workshop environments. The campus also supports immersive programs through accommodations, a cafeteria, and event-ready learning spaces.



COMPASS | ILOILO

The Iloilo branch extends COMPASS reach across the Visayas and serves as a regional access point for maritime and related training. It supports maritime learning and practical delivery through facilities such as the full mission bridge, mini bridge, reception and client support areas, sea survival training pool, and the Pototan training site. It also helps bring standards-based training closer to clients across Panay and nearby provinces.



CORPORATE SOCIAL RESPONSIBILITY

COMPASS Foundation Inc.,

COMPASS Foundation Inc. is the proposed corporate social responsibility arm of the COMPASS Group, created to organize and sustain programs that give back to communities and contribute to wider society. Through education, safety, skills development, disaster preparedness, community partnerships, and social outreach, the Foundation will extend COMPASS' commitment to service beyond training centers and into meaningful community impact.



AUXILIARY SUPPORT SERVICES

ORGANIZED. RESPONSIVE. RELIABLE.



Beyond training delivery, COMPASS supports trainees and clients through an ecosystem of services that help make learning more seamless and immersive. These include on-site lodging through Amang's Cabins, hydration logistics through Water on Deck, food and refreshment support through COMPASS Brew and shops, and transport and logistics coordination across campuses and venues through NaviSafe.

How We Work

Purpose-built learning spaces across COMPASS branches and training units

One COMPASS ecosystem connects Maritime, Offshore, PeopleSkills, Technical Skills, IMP, and the COMPASS Safety Institute across Manila, Cavite, and Iloilo, helping individuals and organizations meet standards-driven training, certification, workforce readiness, and people development needs.

HOW ONE NEED BECOMES A COORDINATED SOLUTION

COMPASS serves individual trainees, manning agencies, shipping companies, offshore and energy operators, industrial firms, schools, universities, corporate organizations, government agencies, LGUs, DRRMOs, first responders, and institutional partners.

- 1 Understand** client, trainee, or institutional requirements
- 2 Recommend** the appropriate branch, unit, course, or customized program
- 3 Align** schedules, facilities, instructors, and assessment requirements
- 4 Deliver** classroom learning, practical exercises, simulation, assessment, or client-specific activities
- 5 Document** completion, certification, and controlled records
- 6 Support** group bookings, future pathways, and continuing workforce development

Facilities

Manila provides accessible urban training spaces, maritime classrooms, simulator-based learning, assessment support, client coordination, and administrative services. Cavite serves as the practical training complex. Iloilo extends access to Panay and nearby regions.

Equipment Capability

Across its branches and training units, COMPASS maintains facilities and equipment for STCW maritime training, OPITO offshore safety, technical skills development, emergency response, workplace safety, leadership and team development, and customized client programs.

Who We Serve

COMPASS serves individual trainees and professionals, manning agencies, shipping companies, offshore and energy operators, industrial and infrastructure companies, schools and universities, corporate organizations, government agencies, LGUs, DRRMOs, first responders, and institutional partners.

Current and Development Status

Maritime operations are ISO 9001:2015-certified. Offshore is OPITO-approved and pursuing selected GWO capability. Technical Skills is developing an ECITB pathway. CSI is pursuing DOLE OSH Training Organization accreditation and expanded Pro Board pathways.



MARITIME



OFFSHORE



PEOPLESKILLS

TECHNICAL
SKILLSSAFETY
INSTITUTE

IMP



CONNECT WITH COMPASS

Build the capability your people and organization need

From individual certification to organization-wide capability development, COMPASS can help identify the right training, assessment, assurance, safety, technical, or community-impact pathway.

INQUIRIES

- Individual enrollment and schedules
- Group bookings and customized programs
- Competency assessment and trade validation
- Corporate, government, and institutional proposals
- Marine assurance and technical support
- Facility rental and scenario-based training
- Community partnerships through COMPASS Foundation



CONNECT WITH US /COMPASSTRAININGPH



COMPASS MANILA
1913 Taft Avenue corner
Remedios St.,
Malate, Manila 1004

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Sitio Pulong Bunga,
Barangay Paligawan,
Silang, Cavite 4118

COMPASS - ILOILO
Manfred's Building,
General Luna Street,
Iloilo City 5000

For schedules, and online enrollment: www.mycompass.ph
Course booking and training inquiries: sales@compass.ph
Website: www.compass.ph

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